

# Vision Statement

■ This ministry exists to serve middle-aged people, their families, and their particular needs. We strive to organize the worship and teaching to speak specifically to this age group, so that the Word can be heard and believed, hearts changed, and lives renewed, all for the glory of God.

## Core Values

■ These are the key ideas behind our ministry.

### Core Value 1: Worship

■ We value worship. We believe worship is more than just singing praises. We enjoy God, praise his name and long to be used by him. (Psalm 95:6, Matt 4:9, 1 Cor. 14:25)

### Core value 2: EVANGELISM

■ We value evangelism. We believe God has given us a great commission to share with unbelievers the joy of knowing Christ as our personal savior and the purpose he has for each life. (Matt. 18:12, Mark 6:34, Mark 16:15, Luke 15:4, John 3:16; Rom 5:8)

### Core value 3: SPIRITUAL GROWTH (discipleship)

■ We value spiritual growth. We believe in teaching God's Word through small groups in a simple and practical way, on a level which the intended target can understand. (2 Tim. 3:14-17; Rom. 15:4; 2 Peter 1:20-21; Matt 4:4; Deut 8:3; 1 Thess. 1:5)

### Core value 4: FELLOWSHIP

■ We value fellowship. We believe fellowship with one another is important. We will strive to create an atmosphere that is welcoming and friendly. (1 John 1:7)

### Core value 5: SERVICE

■ We value service. We believe God wants believers to be trained and equipped to serve in a ministry. (1 Chr 29:5)

### Core value 6: EXCELLENCE

■ We value excellence. We believe our best effort honors God and inspires people. We will limit our programming to what we can do with quality and focus (Col 3:17, 3:23; Mal 1:6-14, Prov. 27:17)

## Core value 7: CHILDREN

■ We value children. The care and spiritual growth of children are important to us; therefore they are a high priority. (Psalm 127:3; Matt. 11:25, 18:4, 18:6, 19:13-14, 21:16, 23:37; Mark 7:27, 9:37, 10:16)

## Core value 8: PASTORAL LEADERSHIP

■ We value pastoral leadership. We believe that the pastoral role is one of shepherding and oversight. We believe in a church where its leaders release the people to the work of ministry. These ministries should be led by people who are called of God to be accountable as stewards of His church (1 Thess. 5:12, 1 Tim 3:1-2, Titus 1:7; Eph 4:11)

## Core value 9: CULTURAL RELEVANCE

■ We value cultural relevance. We will always seek to adjust our methods to changing trends and culture without compromising Biblical Truth. (1Cor. 9:19-22, Acts 17: 22-34)